



ENVIRONMENTAL POLICY

*The company **B AND T COMPOSITES SA** continually strives to improve the level of its activities in such a way that it contributes to sustainable development and maximizes its social and cultural impact. The Environmental Management System of the company covers the design, production, and supply of pipes, lighting structures using both metallic and non-metallic materials, and is designed in accordance with the requirements of the International Standard ISO 14001:2015, adapted to the needs and goals of the company.*

Specifically, the company is committed to the following:

- ✓ *Recognize and fully comply with the environmental legislation governing each activity it carries out, as well as the needs and expectations of stakeholders (customers, personnel, the wider community, etc.).*
- ✓ *Identify and assess the environmental aspects of its activities.*
- ✓ *Recognize the environmental impacts arising from the environmental aspects and take necessary measures to minimize them.*
- ✓ *Implement and continuously improve the Environmental Management System to enhance its environmental performance.*
- ✓ *Monitor and measure significant environmental impacts.*
- ✓ *Ensure environmental protection, including pollution prevention.*
- ✓ *Set clear, measurable, achievable, realistic, and time-bound environmental objectives, review them annually, and take all necessary actions to achieve them. The company's overall framework for objectives includes:*
 - *Educate and raise awareness among all employees on environmental management and environmental protection.*
 - *Provide the necessary resources for the implementation of the Environmental Management System and the achievement of environmental objectives.*
 - *Adopt specific environmental control measures in its internal operations (consumption control, waste management, procurement).*
 - *Share information and data on its environmental performance with relevant authorities, partners, and the community when requested.*

The company's commitment to the above environmental policy will be demonstrated through the review of its environmental objectives during each management review, as well as the corrective actions taken to ensure continuous improvement and pollution prevention.

The company believes that environmental protection is the responsibility of everyone and is committed to implementing every possible measure, process, and system to minimize negative environmental impacts and maximize the corresponding positive ones.

**General Manager,
Vasileios Tiriakidis**

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